

The Gazette of Pakistan

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, WEDNESDAY, DECEMBER 9, 2009

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

**MINISTRY OF LABOUR AND MANPOWER AND
OVERSEAS PAKISTANIS**

(Labour and Manpower Division)

NOTIFICATION

Islamabad, the 7th December, 2009

S. R. O. 1027(I)/2009.—In exercise of the powers conferred by sub rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and Section 7(1) (b) (i & ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts in the **Pakistan Manpower Institute under the Labour and Manpower Division**:—

S. No.	Name of the post	BS
1	2	3
1.	Director General	20
2.	Director	19
3.	Deputy Director	18

(4645)

[1179(2009)/Ex. Gaz.]

Price : Rs. 5.00

1	2	3
4.	Assistant Director	17
5.	Administrative Officer	17
6.	Accounts Officer	17
7.	Librarian	17

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No	Designation and BS of the post	Method of appointment in percentage	
		By promotion	By initial appointment
1	2	3	4
1.	Director General (BS-20)	100%	—
2.	Director (BS-19)	67%	33%
3.	Deputy Director (BS-18)	67%	33%
4.	Assistant Director (BS-17)	—	100%
5.	Administrative Officer (BS-17)	50%	50%
6.	Accounts Officer (BS-17)	50%	50%
7.	Librarian (BS-17)	—	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion filled by initial appointment and failing that by transfer:

Provided further that if no suitable person is available for promotion to a post, it may be filled, in the public interest, by temporary transfer/posting of a civil servant, or by deputation of an employee of a public sector corporation in consultation with his appointment authority.

“Initially, the upgraded post of Librarian (BS-17) shall be filled by promotion of the incumbent, of the existing post of Librarian (BS-16) provided that he fulfills the qualifications and experience prescribed in the Schedule of this Notification. Otherwise, the post of Librarian (BS-17) shall be filled 100% by initial appointment and failing that by transfer”.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S.No	Designation and BPS of the post	Persons eligible	Conditions of eligibility
1	2	3	4
1.	Director General (BS-20)	Director (BS-19)	17 years service in BS-17 and above or 12 years service in BS-18 and above in case of initial appointment in BS-18 or 5 years service in case of initial appointment in BS-19
2.	Director (BS-19)	Deputy Director (BS-18)	12 years service in BS-17 and above or 7 years service in BS-18 in case of initial appointment in BS-18
3.	Deputy Director (BS-18)	Assistant Director (BS-17)	5 years service in BS-17
4.	Accounts Officer (BS-17)	Assistant/Cashier (BS-14)	8 years service in account matters as Assistant/ Cashier
5.	Administrative Officer (BS-17)	Assistant (BS-14)	8 years service in administrative matters as Assistant

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and

- (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5 Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6 Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

SCHEDULE

(See Rule -4)

S. No	Designation and BS of the post	Qualifications and experience	Age limit	
			Min	Max
1	2	3	4	5
1.	Director General (BS-20)	(i) Second. Class or grade 'C' Master's degree in Economics/ Statistics/ Human Resource Development/Public Administration/Business Administration/international Relations/ Sociology/ Social Work/Anthropology/Political Science/ Computer Science or equivalent from a recognized University.	37 years	45 years

1	2	3	4	5
		(ii) Seventeen years experience of research and / or teaching and/or training in the discipline of Human Resource Development / Economics / Labour Economics/ Economic Development.		
		(iii) Five research papers published in any journal of repute and / or first author of 3 research studies published / approved for documentation by any research and training institution of repute or by some National / International research or development agency of repute or any research work or published academic work of equivalence in the discipline concerned.		
2.	Director (BS-19)	(i) Second Class or grade 'C' Master's degree in Economics/ Statistics/ Human Resource Development/Public Administration/Business Administration/ International Relations/ Sociology/ Social Work/ Anthropology/Political Science/ Computer Science or equivalent from any recognized University.	32 years	40 years
		(ii) Twelve years experience of teaching and/or research and / or training in the discipline of Human Resource Development/Economics/ Labour Economics/ Economic Development.		
		(iii) Three research papers published in any reputed journal and / or first author of 2 research studies published / approved for documentation by any research and Development agency of repute or any research work or published academic work of equivalence in the discipline concerned.		
3.	Deputy Director (BS-18)	(i) Second Class or grade 'C' Master's degree in Economics/ Statistics/ Human Resource Development/Public Administration/Business Administration/International Relations / Sociology/ Social Work/Anthropology/ Political Science/ Computer Science or equivalent from a recognized University.	25 years	35 years
		(ii) Five years experience of research and /or teaching and/or training in the discipline of Human Resource Development /Economics / Labour Economics/Economic Development.		
		(iii) Two research papers published in any reputed journal / or first author or one research study published in the discipline concerned.		

1	2	3	4	5
4.	Assistant Director (BS-17)	(i) Second Class or grade 'C' Master's degree in Economics/ Statistics/Human Resource Development / Public Administration/ Business Administration/International Relations/ Sociology/ Social Work/ Anthropology/Political Science/ Computer Science or equivalent from any recognized University.	22 years	30 years
		(ii) Five years Experience in research and / or training in the relevant field.		
5.	Accounts Officer (BS-17)	(i) Second Class or grade 'C' Master's degree in Business Administration/Commerce/ICMA or equivalent qualification.	22 years	30 years
		(ii) Five years Experience in accounts matters in a Govt/ Autonomous/ Semi Autonomous Organization.		
6.	Administrative Officer (BS-17)	(i) Second. Class or grade 'C' Master's Degree in Public Administration/ Business Administration.	22 years	30 years
		(ii) Five years experience in Administration/ Establish-ment matters in any Government Department or Autonomous/Semi Autonomous Organization under the control of government.		
7.	Librarian (BS-17)	(i) Second Class or Grade 'C' Master's Degree in Library Science/ Information Science or equivalent.	20 years	28 years
		(ii) Five years experience in BS-16 and above or equivalent in the relevant field.		
		OR		
		(i) Second Class or Grade 'C' Bachelor's Degree in Library Science.		
		OR		
		Second Class or Grade 'C' Bachelor's Degree with Diploma in Library Science from a recognized University/Institute.		
		(ii) Eight years experience in BS-11 and above in the relevant field.		

7. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No.7/1/2002 dated 10th September, 2009 and FPSC *vide* its letter No.F.12-15/2007-RR, Dated 25-11-2009 and supercedes Ministry of Labour, Manpower's SRO.1121 (I)/75, dated 8th November, 1975 and SRO 1237(I)/80, dated 17-12-1980.

[File No. Admn. 2(20)/2000/PMI.]

MANZOOR AHMAD LUCKY,
Deputy Secretary.

REGISTERED No. M - 302
L.-7646

The Gazette of Pakistan

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PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, DECEMBER 12, 2013

PART II

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GOVERNMENT OF PAKISTAN

MINISTRY OF EDUCATION, TRAININGS AND
STANDARDS IN HIGHER EDUCATION

(Pakistan Manpower Institute)

NOTIFICATION

Islamabad, the 11th December, 2013

S. R. O. 1052 (I)/2013.—In exercise of the powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, and Section 7(1) (b) (i) and (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following amendment shall be made in the Recruitment Rules of Pakistan Manpower Institute under the Ministry of Education, Trainings and Standards in Higher Education notified *vide* SRO. 1027(1)/2009, dated 7th December, 2009 namely:—

In the aforesaid Recruitment Rules:—

In Schedule under column 3, against Sl. No. 4 the existing entries (i & ii) shall be substituted by the following:—

(3283)

[1554(2013)/Ex. Gaz.]

Price : Rs. 2.00

(i) Second Class or grade "C" Master's degree in Economics/Statistics/Management Science/Public Administration/Business Administration/International Relation/Sociology Political Science/Computer Science or equivalent from any recognized University".

(ii) "Two years experience in research or training in relevant field".

2. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No. 7/1/2002-R-6, dated 14-10-2013 and FPSC *vide* its letter No. F. 15-18/2013-RR, dated 09-12-2013.

[File No. 25-2/2012-Admn.]

KANWAL JAVED,
Deputy Secretary (Admn).